



# ENOUGH Partners Meeting

**Wednesday, February 25, 2026**

**9:00 AM-11:00am**

**Location:** 210 South Caroline Street, Baltimore, MD 21231

Facilitated by: **Tyronda Minter & Subira Brown**

## MEETING PURPOSE

To advance the ENOUGH Partnership Development track by reviewing grant expectations, strengthening alignment across partners, and beginning the structured development of the 2026 Neighborhood Action Plan. The session focused on data review, needs assessment framing, resident feedback integration, and coordinated action planning.

## ATTENDANCE

Name	Organization	Number
Deidra Webb	Financial Empowerment Center	410-396-9928
Rob James	McCormack Baron	443-690-4767
Meg Ward	Living Classroom	443-986-4328
Ronald Miles	Ronald	443-413-0768
Travis Street	Living Classroom	410-855-5325
Rhonald Richetta	City Springs Elementary/Middle	443-324-3642
Mysiki Valentine	GOC	202-683-0153
Tiffany S-Rose	FLB	240-305-9558

## AGENDA OVERVIEW

1. Welcome & Check-In
2. 2025 Partnership Development Follow-Up – MOU Deliverable
3. 2026 ENOUGH Work Plan & Timeline
4. Resident Feedback & Alignment
5. Action Commitments & Close

## CHECK-IN ACTIVITY

### Prompt:

“If we just received a surprise ‘no-strings-attached’ grant for PSO, who is the first phone call you would make to spend it?”

This exercise surfaced both priority investments and demonstrated relational trust among partners.

### Responses Included:

- **Meg:** Would call Subira and Dr. Richetta (City Springs). Funding directed toward Congressional Designated Funding and investment in a music program within the PSO footprint.
- **Rob James:** Would call USI first.
- **Deidra Webb:** Would call Subira.
- **Mr. Miles:** Would invest in seasoned resident support (health/wellness) and youth swimming lessons.
- **Tijanna (USI Outreach Specialist):** Would call Subira.
- **Subira (USI Senior Project Manager):** Would invest in apartments for youth to provide housing stability and call Rob to collaborate.

- **Travis:** Would invest in senior and active spaces and call Casey.
- **Tyronda (USI Vice President of Educational Initiatives):** Would invest in youth abroad opportunities.

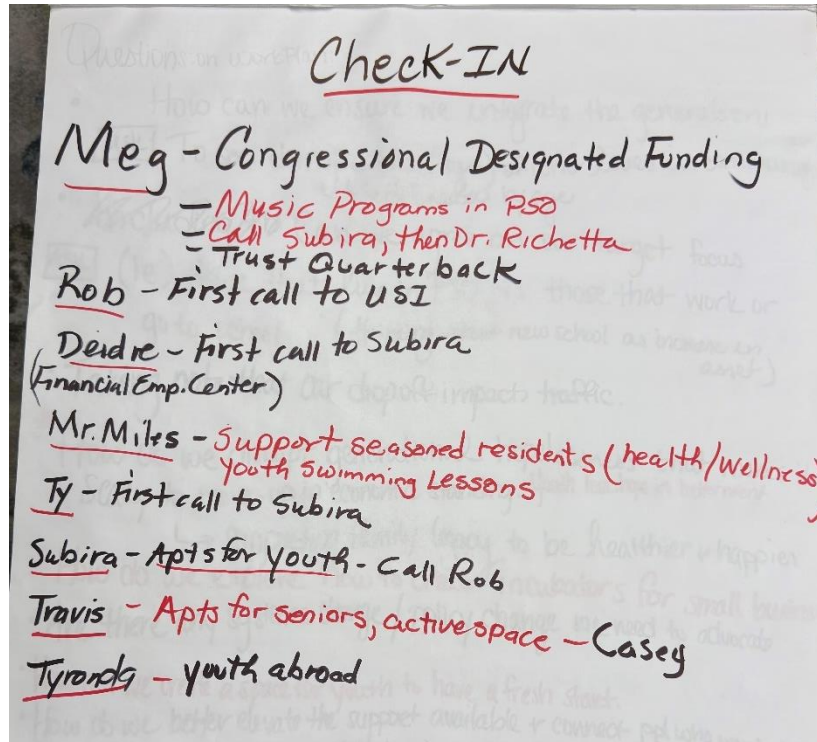


Figure 1: Check-In Responses – Grant Allocation Priorities

### Reflection

Mr. Miles highlighted the importance of aligned, trusting partners, noting how many responses involved calling one another first. This reinforced the strength of relational capital within the PSO collaborative.



## GRANT TRACKS & PARTNERSHIP DEVELOPMENT

Tyronda reviewed ENOUGH grant expectations and clarified current positioning within the three-track structure:

### **Track 1: Partnership Development (Completed November 2025)**

- Identify Community Quarterback (USI)
- Convene partners
- Engage community
- Analyze existing data
- MOU development (non-financial partnership agreement)

This phase concluded during the 2025 Annual Harvest Fest, where partners engaged residents directly and gathered insight.

### **Track 2. PLAN DEVELOPMENT PHASE (Current Stage)**

The group is now in **Track 2: Plan Development**, which includes:

- Community asset mapping
- Needs assessment
- Data collection
- Prioritization
- Solidifying partnerships
- Governance structure development

Tyronda emphasized:

*USI is the quarterback — but the quarterback cannot move the ball without receivers.*

All partners are needed to identify:



- Churches, businesses, schools, youth networks, community associations, etc

The March meeting will focus on governance structure and accountability, assigning roles and responsibilities.

### **Track 3: Plan Implementation (Future Phase)**

Track 3 will focus on implementing the finalized Neighborhood Action Plan developed during Track 2. This phase shifts from planning and assessment to execution and measurable impact.

This stage will include:

- Launching prioritized initiatives identified through the needs assessment
- Operationalizing governance structure and accountability systems
- Activating partnerships for coordinated implementation
- Engaging residents in ongoing feedback and validation
- Monitoring progress through defined metrics and reporting benchmarks
- Strengthening external communications and visibility (PR strategy)
- Leveraging additional funding and strategic investment opportunities

The goal of Track 3 is to move from strategy to action. Ensuring that identified needs are addressed through structured, partner-led solutions that are measurable, sustainable, and community-informed.

## ENOUGH WORK PLAN 2026

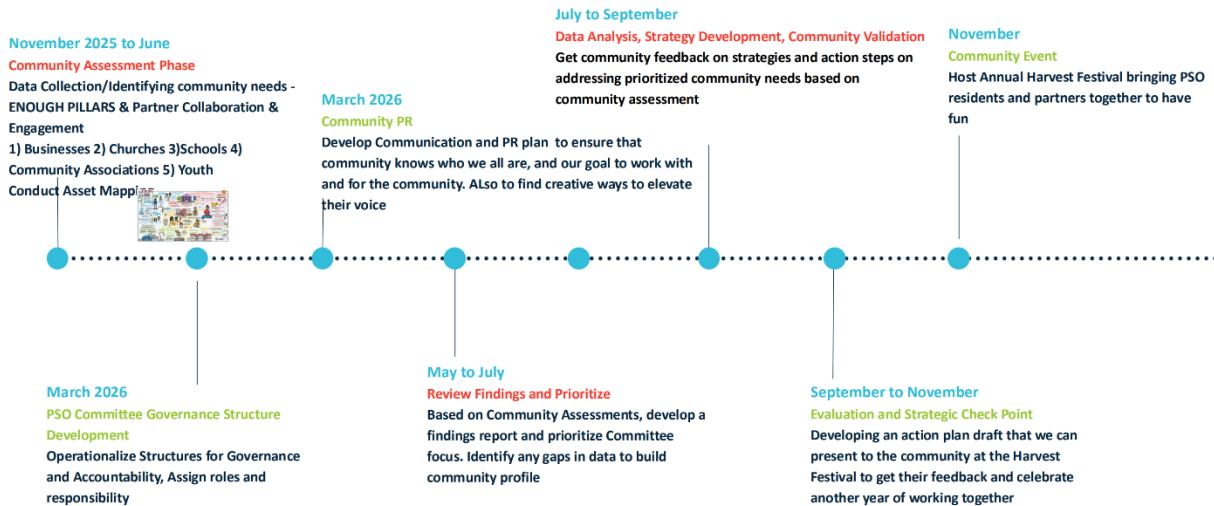


Figure 2: 2026 Work Plan Timeline (from PP)

## DATA & DEMOGRAPHIC DISCUSSION

Mr. Miles requested demographic breakdowns of the PSO footprint, emphasizing intergenerational analysis:

- Age distributions
- Household composition

Meg emphasized including Choice Neighborhood residents, even those relocated outside the footprint.

USI clarified that residents relocated due to redevelopment still receive services and remain connected (e.g., City Springs attendance).

## EDUCATION & REDEVELOPMENT INSIGHT

Dr. Richetta shared:

- Increased traffic and drop-off complexity due to Perkins' redevelopment.
- Advocacy for proper drop-off infrastructure in the new City Springs facility (expected 2028 completion).
- Concern about missing early childcare center inclusion in updated redevelopment plans.

Tyronda requested Rob investigate what happened to the Early Childcare Hub proposal.

Meg affirmed the importance of including early childcare in the redevelopment strategy.

## GENERATIONAL HOPE & ECONOMIC MOBILITY

Deidra raised a critical question:

How do we disrupt generational hopelessness?

Discussion themes included:

- Economic fear of upward mobility
- Mindset shifts
- Trust-building
- Small business incubators
- “Starter rent” or subsidized commercial support models

Meg tied this back to Subira’s earlier youth housing idea.

Dr. Richetta shared a success story:

A former Perkins resident who attended City Springs now works there as a teacher while



pursuing higher education — demonstrating the possibility of reinvestment into community.

Tijanna reflected that many youths leave because they do not see where they can contribute locally.

## YOUTH ENGAGEMENT STRATEGY

Strong emphasis emerged on elevating youth voice.

Mysiki emphasized:

- Youth should be in decision-making spaces.
- Especially youth not academically recognized.
- Representation influences engagement.

Deidre proposed:

- Focus groups
- Identifying associations and entry points

Discussion included:

- Rec centers
- Vocational schools
- Social media engagement (Travis)
- Living Classrooms as potential partner
- Bridging Dunbar & NAF schools

## BUSINESS & ECONOMIC ASSET MAPPING

Meg emphasized:

- Proximity to downtown
- Large anchor businesses (T. Rowe Price, GBC businesses)
- CDFIs as potential financial strategy partners

Discussion included development:

- Coordinated volunteer strategy
- Corporate engagement pathways

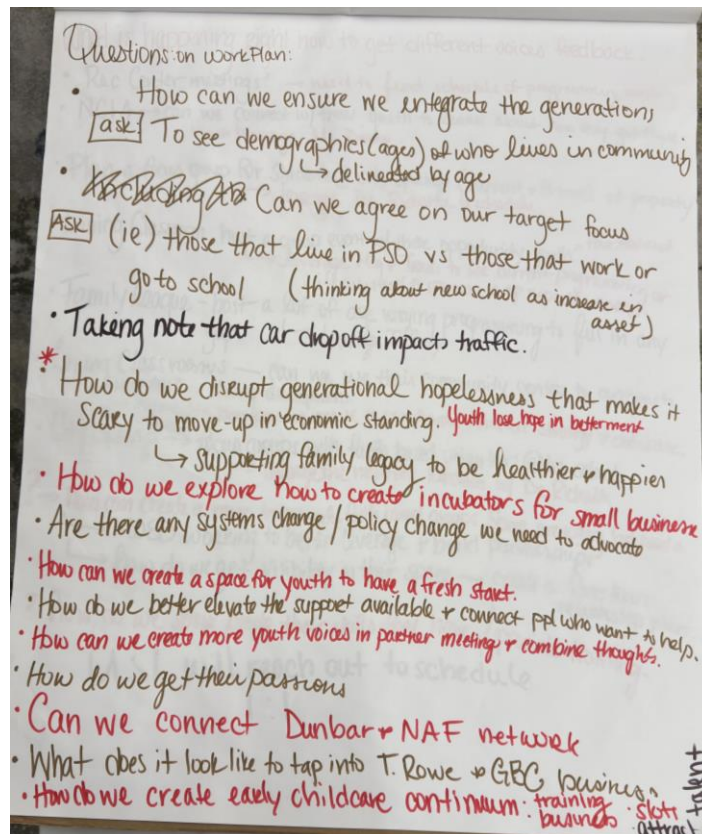


Figure 3: Questions on workplan



## FAITH-BASED COMMUNITY ENGAGEMENT

Tyronda asked how to better engage faith-based institutions.

Travis:

- Churches want to engage but lack clarity on how.

Dr. Richetta:

- Shared St. Vincent de Paul volunteer literacy model
- Monthly training and integration model

Deidra:

- Faith-based endorsement increases trust (“because pastor said so”).

Tiffany:

- Emphasized active relationship building.

Meg:

- Volunteers need direction and training.

What is happening right now to get different voices feedback:

- Rec Center meetings? → need to find schedule of programming meeting
- NCIA → can we connect w/ their youth to learn about how they got there  
→ leverage Ms. Dordun
- Plan a focus group for students @ city springs (current + former) at property  
→ leverage Dr. Richetta to schedule
- Living Classroom host a group event w/ their opportunity youth. → those that aren't  
→ leverage Meg + Travis to see current programming or if we need to sponsor a separate event.
- Family League - host a lot of age varying programming to fill in any gap.  
→ leverage Tiffany
- Living Classrooms — can we use their community centers to continue being development.  
→ app dev? → how can we create a coordinated volunteer strategy + database.  
→ interactive feedback
- City Springs → focus groups with faith based volunteers @ the school  
→ leverage the monthly luncheon w/ Dr. Richetta

? → how can create a more intentional faith based groups. Some are willing, but need a  
→ MOED working to better leverage + build partnerships  
→ how do we get visibility in their space → create a long term relationship plan.

? how do we show people their skills they have / provide training.

USI will reach out to schedule  
1:1

Figure 4: What is happening right now to get feedback from different voices?

## Partner Feedback Exercise



Figure 4: Annual Harvest Fest Resident Feedback Illustration 2025

Subira introduced the [Partner Feedback Handout](#), explaining that the purpose of the exercise was to capture partner insight during the review of the ENOUGH work plan from the presentation and the resident feedback gathered at the 2025 Harvest Fest.

Partner Group feedback:

- **Financial Literacy:** opportunities to support financial education, including investing guidance and continuous collaboration with institutions like M&T Bank.
- **Puppy Circle for Mental Health:** An idea centered around the emotional benefits of caring for animals. Partners discussed exploring partnerships with Charm City Companions and Petco to support pet food donations and resources for families with pets in the neighborhood.
- **Partnership Alignment & Resource Sharing:** Reducing silos between organizations. Ideas included creating more uniformity across partner efforts such as shared eligibility systems, school uniform application hub across, In efforts to reduce duplication, reduce costs for partners, and strengthen collaboration to increase collective impact.

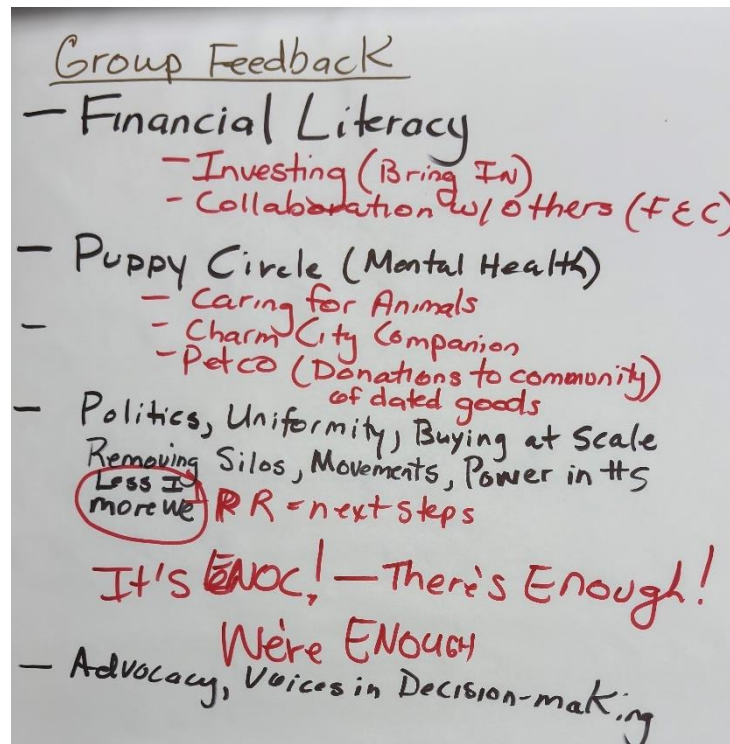


Figure 5: Group Feedback



The conversation emphasized the value of partners working together and showing up collectively for the community. As Mysiki summarized during the discussion:

*“It’s ENOUGH, There’s ENOUGH, We’re ENOUGH.”*

## IDENTIFIED THEMES

Across discussions, recurring priorities included:

- Youth voice & opportunity
- Early childcare access
- Business & workforce pipelines
- Faith-based reengagement
- Generational mindset shift
- Coordinated data & application systems
- Communication gaps between organizations
- Resident-centered design

## ACTION COMMITMENTS

- Governance structure discussion in March
- Begin one-on-ones (Tyronda/ Subira)
- Ensure partners can find ENOUGH data hub
- Organizational survey completion [\\*Insert Link\\*](#)
- Can we gather licensing locations (Childcare, liquor stores, etc)?
- Prepare for June milestone
- Rob J. to follow up on Early Childcare Hub status
- Plan for partners to walk through PSO footprint.
- Explore the idea of resident common applications for services
- Identify ways to maintain accountability within the collaborative to ensure sustainability and avoid challenges experienced by previous Baltimore initiatives

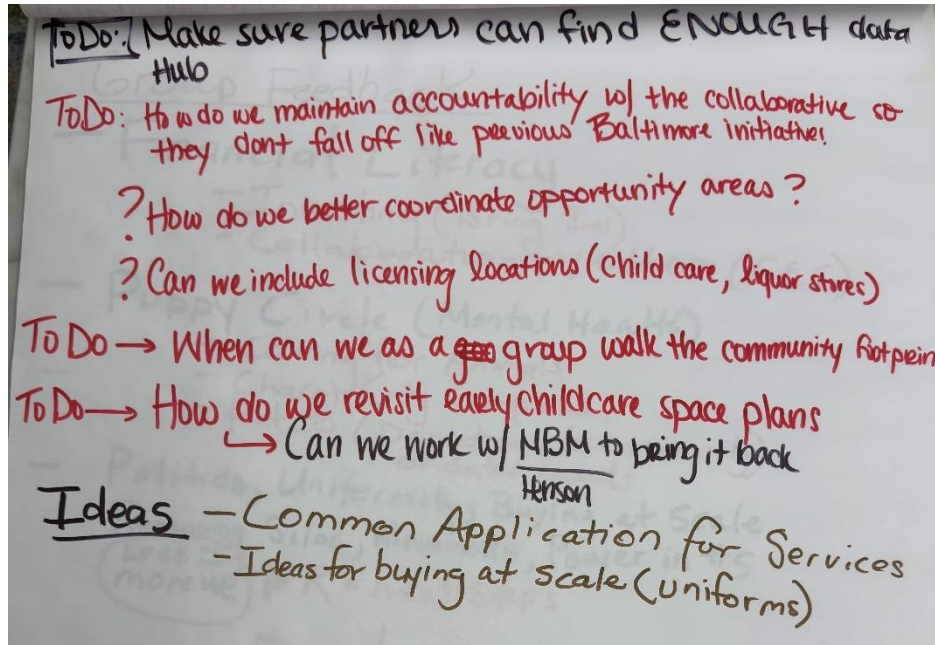


Figure 6: Action Commitments