

THE PATH TO THRIVE:
LIFTING THROUGH EDUCATION
& ECONOMIC OPPORTUNITY

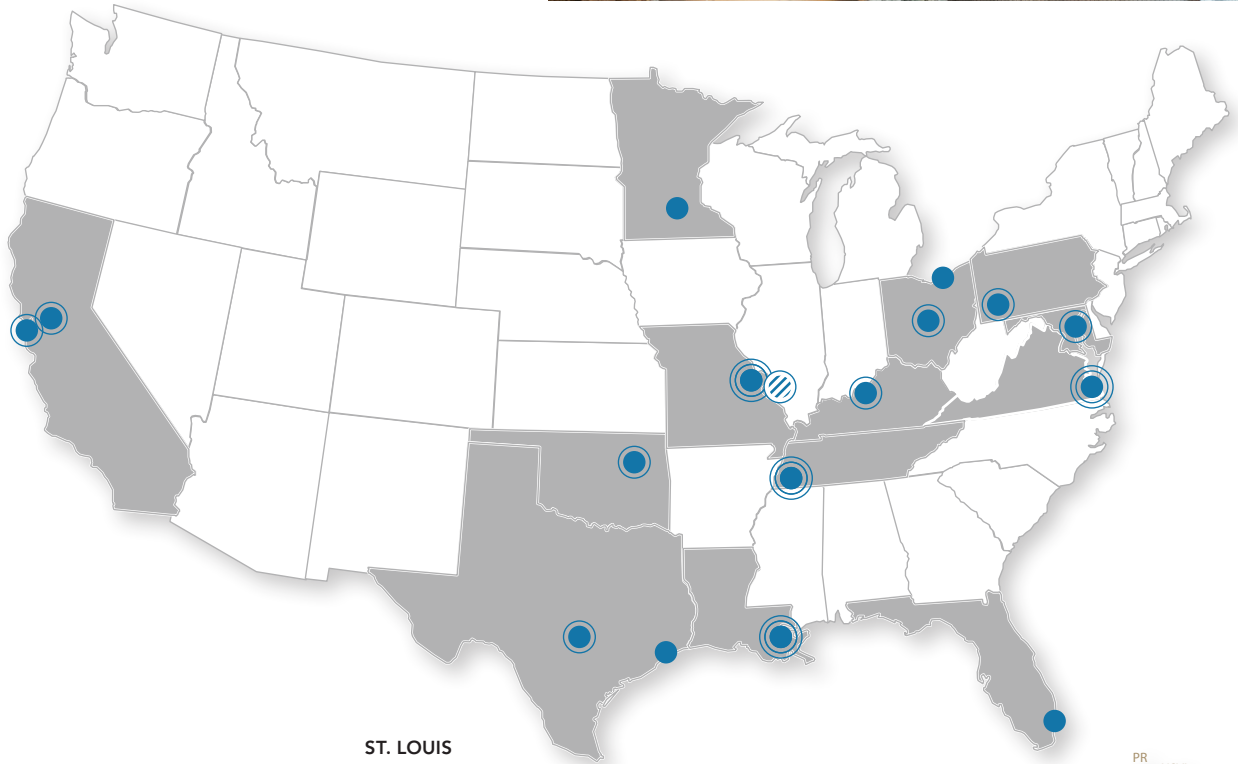
IMPACT REPORT

2019



USI | URBAN STRATEGIES, INC.
Families at the Center of Results

USI PROVIDES A RANGE OF COMPREHENSIVE HUMAN SERVICE AND NEIGHBORHOOD TRANSFORMATION SUPPORTS FOR FAMILIES LIVING IN DISTRESSED URBAN-CORE RESIDENTIAL COMMUNITIES ACROSS THE COUNTRY.



BALTIMORE
Perkins

COLUMBUS
Poindexter Village

CLEVELAND

EAST ST. LOUIS
Samuel Gompers

GALVESTON
Cedars at Carver Park

MEMPHIS
Foote Homes

Legends Park
University Place
Resident Services

MIAMI
Northpark at
Scott Carver

MINNEAPOLIS
Heritage Park

NEW ORLEANS
Harmony Oaks
Iberville/Treme
Marrero Commons

LOUISVILLE
Beecher Terrace

PITTSBURGH
Larimer/East Liberty

SACRAMENTO
Twin Rivers

SAN ANTONIO
Wheatley Courts

SAN FRANCISCO
Alice Griffith





ST. LOUIS
Arlington Grove
Near North Side
North Sarah
Renaissance Place
Senior Sites

TULSA
Eugene Field

VIRGINIA
PEOPLE FIRST
Tidewater Gardens

PUERTO RICO
Bayshore Villas
Renaissance Square

US VIRGIN ISLANDS
Louis E Brown III

-  Choice Neighborhood Initiative Sites
-  Choice Neighborhood Planning Sites
-  Human Capital Sites
-  Both Choice Neighborhood Initiative and Human Capital Sites

LEADERSHIP

BOARD OF DIRECTORS

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Chairman, McCormack
Baron Salazar

Michael Bowen, Co-
Founder and Partner,
Revitalization Group

Zachary M. Boyers,
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Bancorp Community
Development Corporation

Carl Lang, Attorney,
Rosenblum, Goldenhersh,
Silverstein & Zafft, P.C.

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Associate Professor
of Sociology, Bennett
College for Women

Ed Neppel, Chief Financial
Officer, United States
Tennis Association

Michael Sherraden,
Professor,
School of Social
Work, Washington
University in St. Louis

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Donovan Duncan,
Executive Vice President

Alecia Leonard, Regional
Vice President

Tyronda Minter,
Vice President of
Educational Initiatives

Eva Mosby, Regional
Vice President

Kristie Stutler, Regional
Vice President



DEAR FRIENDS OF USI,

As I reflect on 2019, I am reminded of the satisfaction that comes from that act of *lifting* and how that simple action has richly impacted each person we support, each of our dedicated employees, and every one of our passionate partners.

It is a privilege to witness families doing the active work of *lifting* despite personal challenges, systemic barriers, and the scarcity of a living wage.

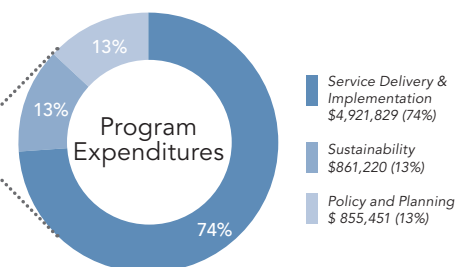
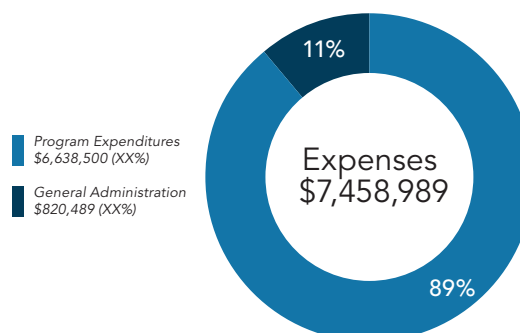
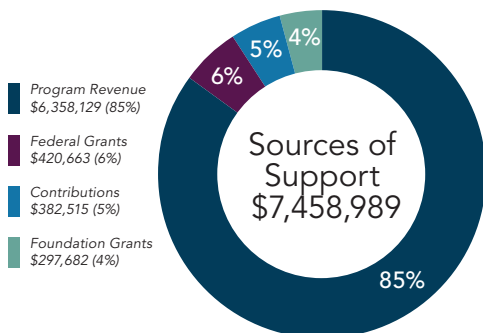
We persist because of their resilience to move themselves and their families along their determined path toward a stable and thriving life.

Our hope is that as you review this impact report, you will join us in support of these families as they further curate their *Path to Thrive: Lifting through Education and Economics*.

Sincerely,

Esther Shin, President

FISCAL YEAR 2019



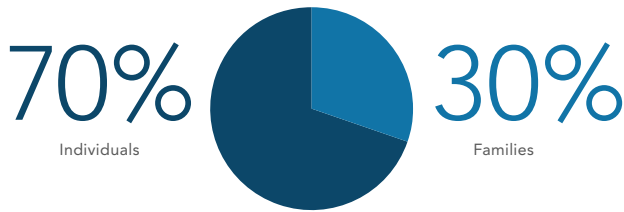
2018-2019 NATIONAL DATA SNAPSHOT

Dec. 31, 2018–Dec. 31, 2019

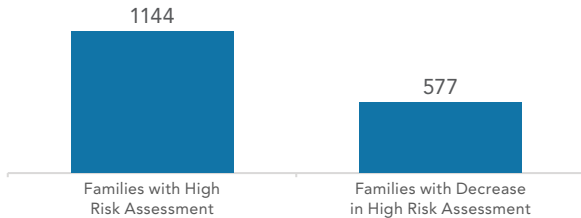


CASE MANAGEMENT

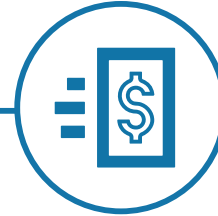
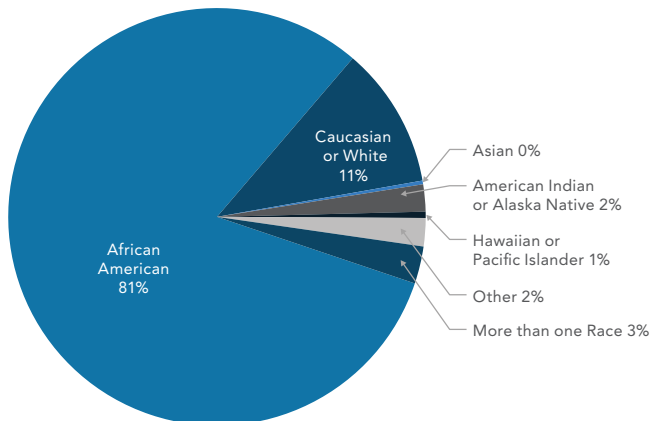
PARTICIPANTS



NUMBER OF FAMILIES WITH HIGH RISK ASSESSMENT & DECREASE IN HIGH RISK ASSESSMENT FROM WORKING WITH USI

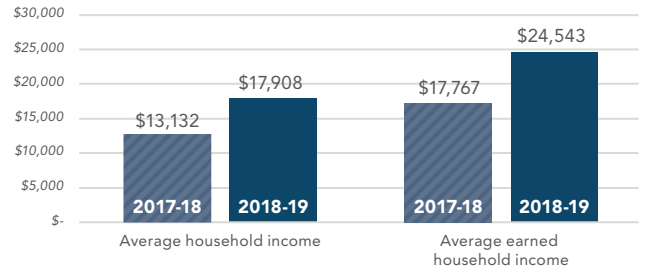


RACE

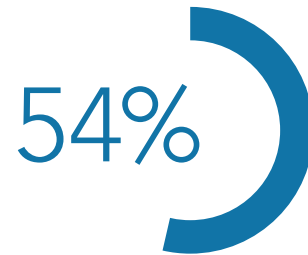


ECONOMIC MOBILITY

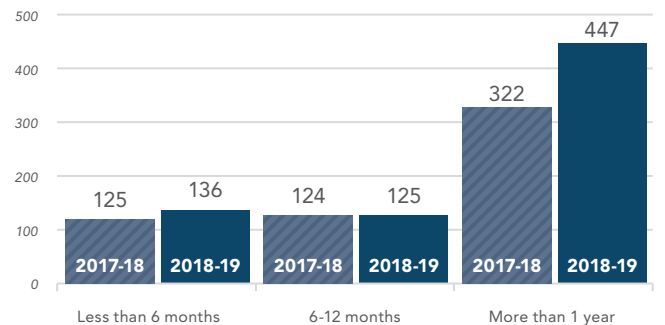
INCOME



EMPLOYMENT STATUS (Ages 18-64)



DURATION OF EMPLOYMENT

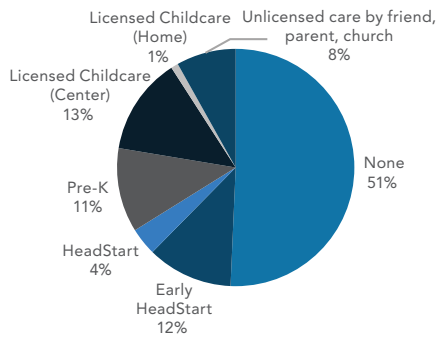


As a results-focused organization, we strive to show USI's impact through concrete data as well as resident and community stories. As you review our success in 2019, we invite you to think of these numbers in terms of the finite impact for each individual we support and how that contributes to their thriving and sustainable future.

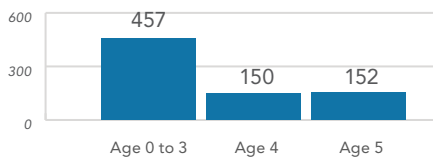


EDUCATION

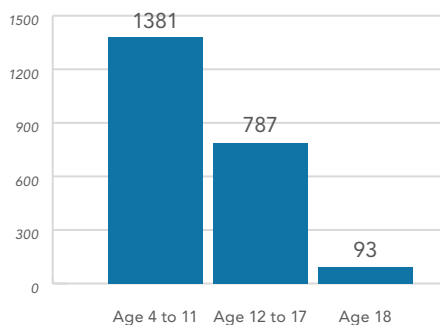
EARLY LEARNING ENROLLMENT LOCATIONS FOR CHILDREN AGE 0-5



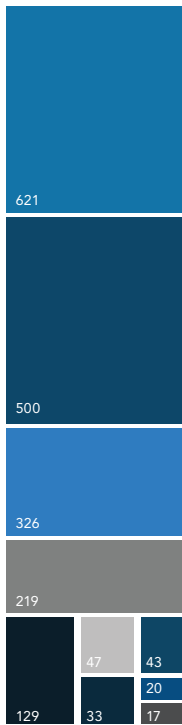
CHILDREN ENROLLED IN PRE-SCHOOL AGES 0-5



CHILDREN IN SCHOOL AGES 4-18



YOUTH ENGAGED IN ENRICHMENT



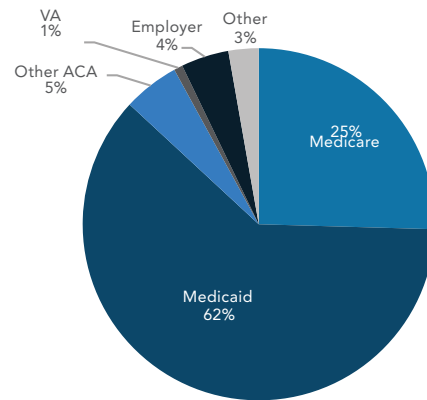
■ None
■ After-school
■ Summer program
■ Sports, recreation, cultural program
■ Youth leadership development
■ Youth employment
■ Academic support/training
■ Mentoring
■ Technology training/computer classes
■ Volunteerism

Youth may be participating in more than one activity.

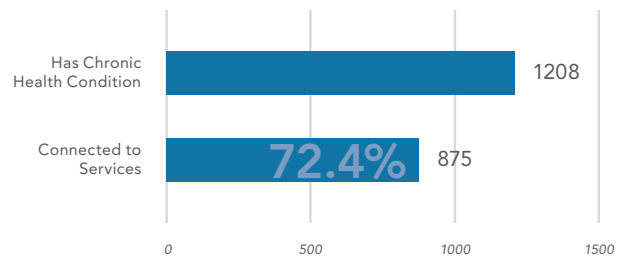


HEALTH & WELLNESS

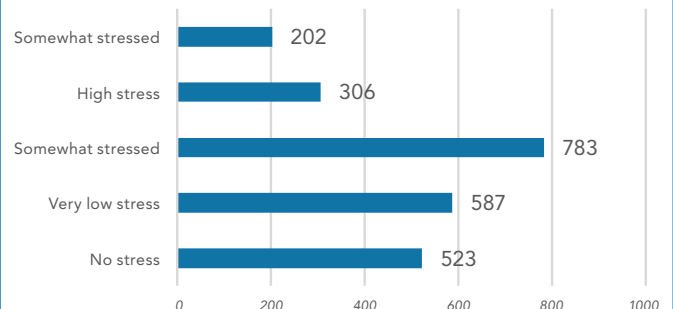
TYPE OF HEALTH INSURANCE



ADULTS WITH CHRONIC DISEASE DIAGNOSIS



SELF-REPORTED STRESS LEVEL



ECONOMIC MOBILITY DRIVES CHANGES

RENAISSANCE UNDERWAY IN SOUTH CITY MEMPHIS

As the last and largest public housing project in Memphis toppled in 2016, residents were hopeful that its replacement would bring new life to the disinvested downtown neighborhood of South City. In 2019, that hope was restored as residents moved into the first phase of development on the new Foote Park at South City community.

During the transformation, USI has been working with residents to ensure a smooth transition and invest in the people who call South City home. Thanks to a strong partnership with the Women's Foundation of Greater Memphis, as well as a bevy of additional dedicated partners, progress is being made. Work continues to reduce poverty, get residents on the path to economic mobility, ensure that all families are stable and thriving, and to make sure that all those who want to move back, can do so.

WHAT'S NEXT?

A workforce development goal that 70% of work-ready individuals are employed by 2020.

STAGGERING SUCCESS IN BALTIMORE CITY

In a city that has struggled with cavernous gaps of racial and economic disparities, USI is making strides to help some of its most vulnerable residents.

Selected as the people implementation lead for a Choice Neighborhood Initiative grant to redevelop the Perkins, Somerset, and Old Town communities in Baltimore, USI provides mobility and community supports, housing stability, workforce development, healthcare, and education support to ensure that residents are given a chance to experience economic mobility.

When the grant began in July of 2018, only 23% of residents had any income. Not even two years later, 61% of residents are employed—a number that well-surpassed the projected six-year goal of 50% and will no doubt continue to rise.

A committed local staff, strong partnerships, and the motivation of each individual are key factors to these initial achievements.

WHAT'S NEXT?

Work to support the families impacted by the redevelopment, with a special focus in the areas of health and youth education.

STEADY JOBS ENSURE STABLE FAMILIES IN GALVESTON

Galveston, Texas residents and infrastructure are susceptible to the ebbs and flows of tourism, while unemployment and wages fluctuate with the season.

As with most tourist towns, access to affordable housing is peril.

When Hurricanes Ike (2008) and Harvey (2017) destroyed most of its public housing, poor residents were left feeling priced out and at a disadvantage. USI worked to help move residents back into the newly developed, mixed-income communities of Cedars at Carver Park and Villas on the Strand.

USI takes a holistic approach to economic mobility, working closely with individuals to remove barriers, identify and mobilize strengths, and help get residents on their path to thriving.

Workforce development efforts, such as resume writing, job coaching, and career counseling, have helped more than 20 residents enroll in post-secondary education and 32 residents gain employment. In addition, these efforts lead to 40% of those residents gaining employment that pays a living wage and a 14% increase in overall income from employment.

WHAT'S NEXT?

USI is strengthening capacity to support all residents.

“While I have a strongly committed team, the true success here is a strong community of partners and the dedication of Perkins residents to become stable and thriving.”

—Ernestine Chambers, Senior Project Manager
of Urban Strategies in Baltimore



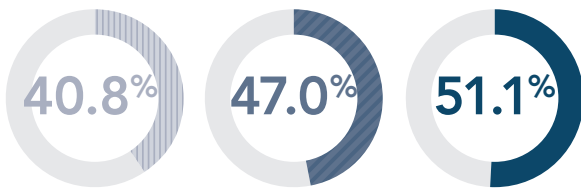
On this and the following pages, data is represented in chronological order and in these colors for each year:

2017 2018 2019

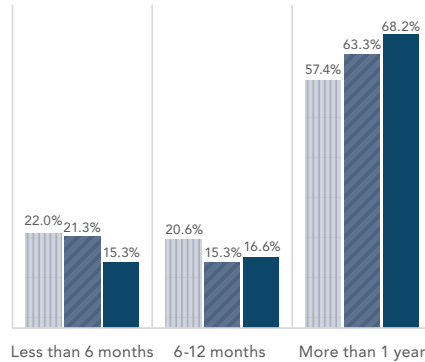
MEMPHIS ECONOMIC MOBILITY



EMPLOYMENT RATE



EMPLOYMENT RETENTION RATE



AVERAGE EARNED HOUSEHOLD INCOME

\$14,247
 \$15,349
 \$21,059

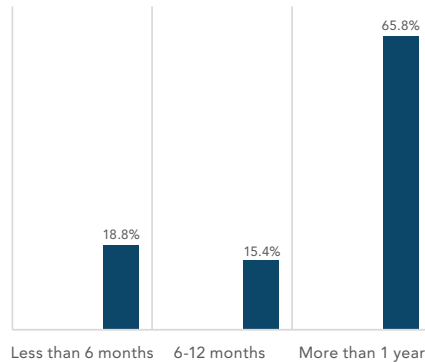
BALTIMORE ECONOMIC MOBILITY



EMPLOYMENT RATE



EMPLOYMENT RETENTION RATE



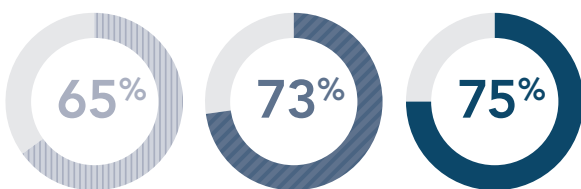
AVERAGE EARNED HOUSEHOLD INCOME

\$16,467*
 \$22,279

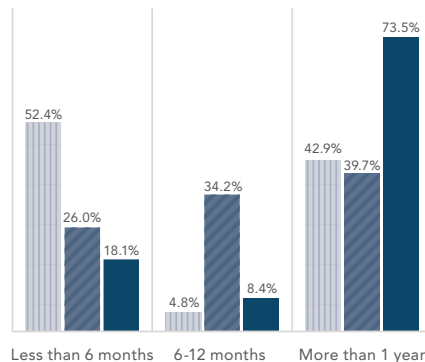
GALVESTON ECONOMIC MOBILITY



EMPLOYMENT RATE



EMPLOYMENT RETENTION RATE



AVERAGE EARNED HOUSEHOLD INCOME

\$15,479
 \$19,337
 \$21,978

SUSTAINABILITY IN SAN ANTONIO

In 2012, USI was part of the implementation team awarded a Choice Neighborhood Initiative (CNI) grant with the San Antonio Housing Authority to work with individuals living in the Wheatley Courts public housing development on the east side of San Antonio, Texas. As work began to stimulate the neighborhood, USI set out to support people moving through the transition.

Through a people-centered, results-focused lens, USI began to see what individuals and families would need to thrive.

Over the past seven years, USI has provided families with connections, resources, programs, and direct support by partnership to help them overcome barriers on their path to thriving. Services included:

- Strength-based mobility and community supports
- Housing stability: relocation support
- Health and wellness
- Workforce development
- Education and after-school support for youth
- Customized resources and support based on individual needs

YOUTH SUCCESS

One extremely bright spot in San Antonio is the focus on youth development and school success. By working to remove barriers that keep children and youth from excelling academically, USI and its partners have helped young people succeed in school, take ownership of their learning opportunities, and getting on the path to a successful college and/or career track.

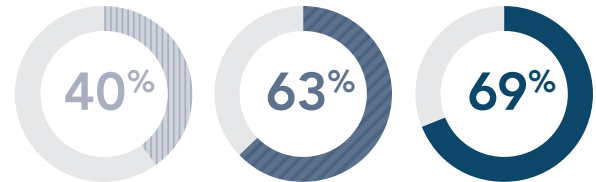
Over the past six years, USI San Antonio has increased youth program engagement by a significant amount, from 38% engagement to 74%.

Its Roadrunners Reading program connected students with college mentors who spent time reading and tutoring the students – and created a fun and positive environment. The program was made possible thanks to a partnership

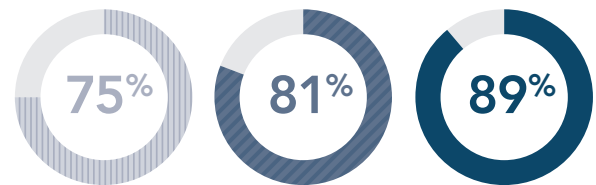


HEALTH & WELLNESS

INDIVIDUALS WITH CHRONIC DISEASE RECEIVING SERVICES



INDIVIDUALS WHO HAVE SEEN A DOCTOR IN THE LAST 12 MONTHS



with the University of Texas, San Antonio and Bibliotech, the country's first all-digital library. We believe this investment in the future of youth will have lasting effects for each individual and as a community as a whole.

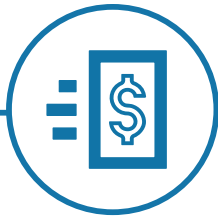
"Our youth were totally engaged; I truly believe they know they are our number one priority," said Alicia Walters, USI Director of Operations. "They have a love of learning that will carry them far."

DIGGING EVEN DEEPER

In 2019, the grant term closed, but USI's work continues in San Antonio.

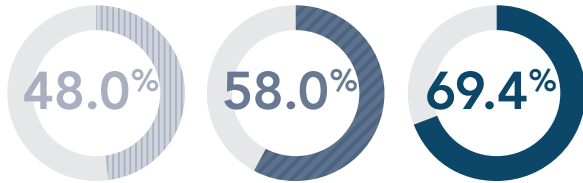
For individuals who are engaged in USI programs, but still moving towards mobility, USI sees the need for more. These individuals have a common thread: they all have experienced severe emotional trauma.

USI recently began offering crucial mental health supports and a professional counselor-led workshop series to help them identify goals and continue to work towards them. One participant has even made such strides after receiving support that she is in the process of starting her own business.

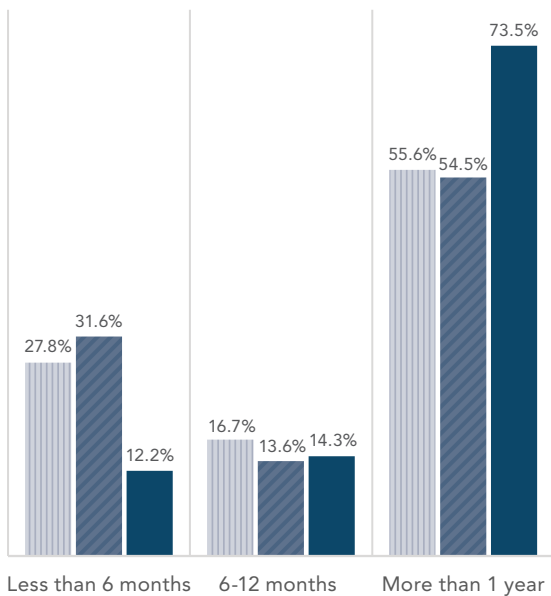


ECONOMIC MOBILITY

EMPLOYMENT RATE

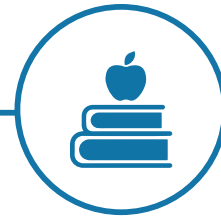


EMPLOYMENT RETENTION RATE



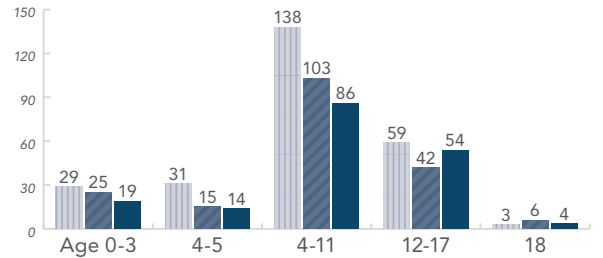
AVERAGE EARNED HOUSEHOLD INCOME

\$14,247 **\$15,349** **\$16,957**

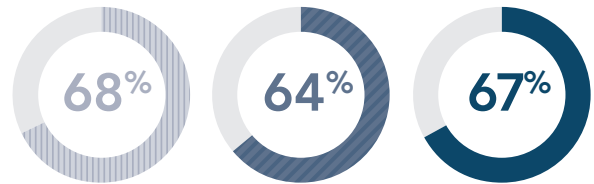


EDUCATION

AGES



SCHOOL-AGE YOUTH PARTICIPATION IN YOUTH ENRICHMENT ACTIVITIES



CHILDREN ENROLLED IN EARLY LEARNING: AGE 0-5



DEVELOPMENTAL SCREENINGS EARLY LEARNING-CHILDREN 0-5



WHAT'S NEXT? USI will continue partnering with Eastside families by strengthening support for emotional trauma and economic success.

THOUGHT LEADERSHIP: 2019 + 2020 EQUIFAX RENTAL SOLUTIONS SUMMITS

ON THE BRINK OF SYSTEMATIC CHANGE

Homeowners and renters are equally required to make payments on time, but the system that awards credit points to each person are vastly unequal.

To ensure equity and housing stability for renters, USI partnered with Equifax, a data analytics and technology company, to shed some light on the long-term and damaging impact historical renting practices have on marginalized communities.

The USI and Equifax Rental Solutions Summit was created as an annual convening of thought leaders on rent reporting, tenant screening, and policy approaches. The one-and-a-half-day event engaged landlords, management offices, public and private entities and advocacy organizations to work together to ensure that credit scoring systems are no longer a barrier for renters who can show a good track record of timely payments.

“There’s a national effort to have rent payments count toward your credit,” said David Stiffler, vice president of global corporate social responsibility at Equifax in an interview with the St. Louis Post-Dispatch. “It’s just a fractured collection environment. That’s the nut that’s got to be cracked. It’s not easy.”

At the summit, an intimate group of 30 attendees learned about new tools and products, discussed legislation, and heard best practices for evaluating credit scores and improving the rental marketplace.

“Urban Strategies wanted to provide the platform to have this important discussion,” said Erika Wilson, marketing and communications manager for USI. “We hope this collaboration can begin to have influence in the system and help individuals living in subsidized or low-income housing have an equal opportunity to better their lives.”

WHAT’S NEXT? The 2020 Rental Solutions Summit is scheduled for March 2020.

“Equifax is transforming the ways in which we impact communities, especially vulnerable ones. We are working to join the ranks of the most innovative and trusted community partners by creating shared value—investing less in communities and consumers from a charitable mindset, which cannot always drive impact, and more with the data, products and internal resources that define us as a company.”

—David Stiffler, Vice President of Global Corporate Social Responsibility for Equifax



2ND EDUCATION CONVENING “ELEVATING RESULTS TOGETHER”

HELPING CONNECT HOUSING TO EDUCATION

More than one million American children* live in unstable housing, most of whom face significant environmental, social, and emotional circumstances that threaten their ability to thrive. None is more evident than educational disparities.

At USI, we provide the support and service connections that more than 3,000 of these youth need to succeed in school. We strive to change their trajectory by supporting them through the strategic development of programs, partnerships, and policy recommendations that lead to more equitable education outcomes.

As an extension of this work, USI hosted a two-day education convening to help our partners learn and share strategies that are producing results. The second-annual USI Education Convening, “Elevating Results Together” was held on June 27-28 in Memphis, Tennessee, where attendees were treated to a wide variety of learning sessions and local tours.

“I am extremely motivated to assist with lifting families up and out of poverty. I was amazed by the transformation that is taking place not only in Memphis, but in many other cities across the U.S.”

—Attendee Angela Blair, Generation Moody Education Director, Moody Foundation in Galveston, Texas

EVENT HIGHLIGHTS

- In-depth “data walk” to examine sets of education data from various local sites
- Deep-dive sessions
 - Community revitalization and its impact on student achievement
 - Challenging mental models and critical examination of beliefs
 - Challenges and opportunities in CHOICE
 - Improving outcomes
 - Funding opportunities
- Exploration of host-site community, South City Memphis
 - Success stories in education partnerships producing results
 - Bus tour of Foote Homes, the last public housing neighborhood in Memphis
 - Reception at the National Civil Rights Museum to provide context on how civil rights history has impacted disparities in education
 - Tour of the Stax Museum of American Soul Music
 - Shelby County School District strategic plan review
- Action commitments at check-out to operationalize what was learned

*Center on Budget and Policy Priorities, 2019



“At this convening, we create what I call ‘a container of grace’ to honestly discuss bright spots, and best practices we are experiencing in communities where we work,”

—Tyronda Minter, USI VP of Education Initiatives



THOUGHT LEADERSHIP: CHOICE MEANS CHOICE CONFERENCE

PROVIDING A PLACE TO INSPIRE GREATNESS

In November 2019, experts on housing, neighborhood, and people development flocked to The Big Easy from November 13-15, 2019 to see transformation first-hand and to envision positive change back home.

More than 300 attendees at the Choice MEANS Choice conference in New Orleans, Louisiana were treated to high-level learning, big idea-sharing, and meaningful engagement in order to lift collective voice in the spirit of community development.

USI is committed to inspiring change at the national level through the honest sharing of best practices and the convening of thought leaders equally committed to that change.

WHAT'S NEXT? USI is exploring a forum to provide a “community of practice” communication model for all interested parties.

This year, the conference provided a wide variety of platforms to do so, including:

ROUND-TABLE DISCUSSIONS

- Choice Neighborhood Initiative grant recipients at various levels
- Developers and U.S. Department of Housing and Urban Development (HUD)
- Philanthropists, funders, and nonprofit organizations

INSIGHTFUL SESSIONS

- Scalability and sustainability of programs
- How strong partnerships are the key to success
- Resident leadership
- Models on what is possible and common issues to learn from
- Youth-led sessions

LOCAL EVIDENCE

- Ribbon-cutting and tour of Bienville Basin
- Site tour of Harmony Oaks
- Traditional New Orleans second-line, cuisine and small business



“Our worth can be seen in two ways: as a practitioner and as a thought leader,” said Erika Wilson, marketing and communications manager for USI. “If we can’t directly touch all families in distressed housing, we can at least positively influence those who are connected to them.”

—Erika Wilson, Manager, Marketing and Communications, USI

NEW WORK: NORFOLK & PUERTO RICO



NORFOLK, VIRGINIA

Among the most distressed and isolated communities with the highest concentration of public housing units in the region, the St. Paul's Area of Norfolk, Virginia is in desperate need of revitalization.

Yet significant investments are underway, which will help shine a new light on the potential of the downtown community and its people.

HUD awarded the City of Norfolk and the Norfolk Redevelopment and Housing Authority a Choice Neighborhood Initiative Implementation (CNI) grant, which will contribute to the funding of the transformation of Tidewater Gardens.

Additionally, City of Norfolk is heavily investing in People First, empowered by USI, which serves as a holistic coaching and mobility program assisting families in Tidewater Gardens.

This unprecedented investment in people will support the physical redevelopment of the neighborhood and ensure that all families are stable and thriving.

Households in Calvert Square and Young Terrace will also have access to People First services as the transformation effort reaches their respective communities.



SAN JUAN, PUERTO RICO

USI was recently selected to help some of the most vulnerable residents thrive in two communities in San Juan, Puerto Rico.

Located in the Old San Juan historic district, Bayshore Villas replaced the walled-off public housing community of Puerto de Tierra. The new community is now more incorporated into the waterfront neighborhood, better connecting residents with historic Old San Juan.

Just as the new buildings at Renaissance Square in San Juan were constructed to be resilient to withstand tropical storms, USI seeks to help its families build resiliency and economic mobility.

In both communities, USI helps all families through mobility and community supports and housing stability support, resources, workforce development opportunities, education support, and health initiatives.

“As USI’s sphere of influence grows across the country we want to continue to lift families choice and voice. Sustainability requires an intentionally on shifting power to individuals in place and creating containers that allow for community based success.”

—Donovan Duncan, Executive Vice President, USI

PARTNER ORGANIZATIONS

OUR RESULT: All families are stable and thriving

Our work to strengthen communities could not be possible without the support of our many partners across the country. Together, we seek to empower residents in distressed urban core neighborhoods to ensure that families will be stable and thriving.

HOUSING STABILITY

Advantage Capital Partners	East Liberty Presbyterian Church	Mayor's Office, City of New Orleans Neighborhood Engagement	Southeast Ferguson Community Association	Care First	Greater Twin Cities United Way
Annie E Casey Foundation	Enterprise Bank & Trust	Mayor's Office, City of Pittsburgh	St. Louis Housing Authority	Career Source South Florida Tech Hire Program	Gwen Cherry Park
Bexar County-Bexar County Economic and Community Development	Equifax	McCormack Baron Management	St. Vincent De Paul St. Vincent House	Center for Creative Arts (COCA)	Hennepin County Environmental Services
Blessing Board	FPL Customer Advocacy Department	McCormack Baron Salazar	The United Way of Greater St. Louis	Center for Family and Child Enrichment	HopeWorks
Bridging	Franklin County Department of Job and Family Services	Memphis Housing Authority	Tulsa County Sheriff's Department	Child Care Aware	IMPACT Tulsa
Brinshore	Funders for Housing and Opportunity	Methodist Healthcare	U.S. Department of Housing and Urban Development	Child First Authority	Institute for Women of Ethnic Studies
Camillus House	Galveston County Community Action Council	Metropolitan Inter-Faith Association (MIFA)	Urban Design Associates	Children's Museum of Tulsa	Jewish Family Services
Capstone Building Corporation	Galveston Diaper Bank	Michaels	Urban League	City of Columbus-Capital Kids	Johns Hopkins Carey Business School
Catholic Charities	Galveston Housing Authority	Minneapolis Public Housing Authority	US Bancorp Community Development Corporation	City of Norfolk Public Schools	Judy Center at Commodore John Rogers
Catholic Social Services	Gershman Mortgage	Mistick Construction	US Bank	City Springs Elementary/Middle School	Junior Achievement
Central Community House	Gethsemane Community Fellowship Baptist Church	Modern Litho	Washington University	City Year	Kennedy Krieger Southeast Early Head Start
City of Columbus	Green Coast Enterprises	NDC II	Women's Foundation for a Greater Memphis	Civic Works – Youth build	Kipp
City of East St. Louis	HACF	New Directions		Clifton Larsen Allen Foundation	Knowledge Quest
City of Galveston	Hats and Mittens Foundation	NORD - Rosenwald Recreation		CollegeBound Foundation	LeMoyné-Owen College
City of Louisville	Heritage Park Homeowners Association	Northpoint Health and Wellness Center		Columbus City Schools	Life for Life Gym
City of Memphis	Heritage Park Neighborhood Association	Office of Ohio Consumer's Counsel		Columbus Early Learning Centers	Lillie C, Evans K-8 Center
City of Miami	Homeless Person Representation Project	Office of Resilience and Community Services		Columbus Metropolitan Library	Living Classrooms Foundation
City of Minneapolis	Homeport	Ohio Capital Corporation for Housing		Communities In School	Louisville Central Community Center
City of Pittsburgh	Housing Authority FSS Program	ORIX		Communities in Schools	Louisville Metro Parks
City of Sacramento	Housing Authority of Baltimore City	Ozanne		Comp-U-Dopt	McKim Community Center
City of San Antonio	Housing Authority of Baltimore City - Office of Resident Services	PACT		Create a Memory Foundation	Mentoring Mentors, Inc.
City of San Francisco	Housing Authority of New Orleans	Pillsbury United Communities		Dynasty Marching Band	Mentoring Partnership of Minnesota
City of St. Louis	Housing Authority of the City of Tulsa	Pittsburgh Police – Zone 5		Early Success Coalition	Metro United Way
City of Tulsa	HRI Communities	Public Housing and Community Development		East Baltimore Historical Library	Miami-Dade Public Library – Arcola Lakes Branch
COAAA	Kingsley Association	Puerto Rico Department of Housing		East Liberty Family Support Center	MICA Arts Program
Columbus Metropolitan Housing Authority	Klein Hornig LLC	Pythian Market		Enoch Pratt Free Library	Minneapolis Foundation
Community Action & Human Services	Kresge Foundation	Resident Resource Network		FabLab Tulsa	Minneapolis Park and Recreation
Community Mediation Services of Central Ohio	LCC	RISE Foundation		Family Scholar House	MN Literacy Council
Community Service Council	Legal Aid Society of Columbus	Sacramento Food Bank & Family Services		First 5 Sacramento	Moody Early Childhood Center
Compassion Center	Legal Services of Greater Miami	Sacramento Housing & Redevelopment Agency (SHRA)		Flance	My G.I.R.L.S. Inc.
Cora McCorvey Health and Wellness Center	Louisville Metropolitan Housing Authority - FSS	Safe Streets East		Girl Scouts of Tropical Florida Community Troops	Myers Goodwill
CPO	LRK	Salvation Army		Girl Scouts River Valley	Nauticus
CPS Energy-Community Engagement		San Antonio Housing Authority		Godman Guild	New Hope Oklahoma
Curleys House		San Francisco Housing Authority		Grace Hill Settlement House	New Orleans Public Library
CVR		Simmons Bank		Grads2Careers	Nia Cultural Center
Diversified Property Services, Inc.				Greater Columbus Community Helping Hands	Old Dominion University
Dress for Success				Greater Sacramento Urban League (GSUL)	Open Society
East Liberty Development, Inc.					Opportunity Project
					OSU LifeSports
					Otto Bremer Trust Foundation

EDUCATION

4C's	4C's
A Step Ahead Foundation	A Step Ahead Foundation
AARP Experience Corporation	AARP Experience Corporation
Abell Foundation	Abell Foundation
ACDHS	ACDHS
Action for Children	Action for Children
After School & Summer Camp	After School & Summer Camp
American Federation For Children	American Federation For Children
Annie E. Casey Foundation	Annie E. Casey Foundation
Baltimore City Parks and Recreation	Baltimore City Parks and Recreation
Baltimore Curriculum Project	Baltimore Curriculum Project
Baltimore National Aquarium	Baltimore National Aquarium
Baltimore Youth Alliance	Baltimore Youth Alliance
Beatty Rec Center	Beatty Rec Center
Best Buy Teen Tech Lab	Best Buy Teen Tech Lab
BIBLIOTECH EAST	BIBLIOTECH EAST
Big Brothers Big Sisters at the YMCA	Big Brothers Big Sisters at the YMCA
Blue Print for Summer	Blue Print for Summer
Boys and Girls Club	Boys and Girls Club
Boys and Girls Club	Boys and Girls Club
Butterfly Effect Girls Mentoring Program	Butterfly Effect Girls Mentoring Program
Café College	Café College
CAP Tulsa	CAP Tulsa

Partners As Teachers National Center	Associated Black Charities	KentuckianaWorks	Tulsa Community WorkAdvance	Civic Works	Memphis and Shelby County Health Department
Phase IV Learning Center	Baltimore City Community Action Partnership	Knowledge Quest	Tulsa Tech	Clif Bar Family Foundation	Memphis Health Center
Pittsburgh Promise	Baltimore City Community College	KRA Corporation	Turnaround Tuesday	Coastal Health & Wellness	Mental Health Association Oklahoma
PlayCousins	Baltimore City Department of Social Services	LGC Hospitality	Turner of Life Counseling	Columbus Public Health	Methodist Healthcare
Porter Leath	Baltimore City Office of Child Support Services	LiftFund-San Antonio	United Way – Driving the Dream	Community Health Connection	Miami Dade Area Health Education
Raising A Reader	BestPrep	Louisville Free Public Library	United Way of Southeast Louisiana	Cora McCorvey Health and Wellness Center	Mid-Ohio Foodbank
Read to Lead	BIBLIOTECH EAST	Louisville Urban League	United Way Vita Free Tax Preparation	Crime Victims Advocacy Center	Midtown Farmers Market
Red Wing Environmental Learning Center	Biotechnical Institute of MD	Marriott Global Reservation	University of MN Research and Outreach- Engagement Center	Daughters of Charity	Mill City Farmers Market
RISE Foundation	Bozzuto Construction Company	Maryland Legal Aid	University of Texas Medical Branch	Dayspring Community Services	Minneapolis Nutrition Center
Saint Louis University	Branches (United Way Center for Financial Stability)	Maryland New Directions	UPS	Domestic Violence Intervention Services	MOLO Village
Seven Venues	Café College	Mayor's Office of Employment Development	Urban League	Early Success Coalition	Morgan State University
Shelby County Schools	Cameron Consulting	MBS	US Census Bureau	East Liberty Family Health Center	Morton Health Services
Sheltering Arms Foundation	CareerLink PA	McGraw Financial Services, LLC	Watch Tower Security	Elite Fitness	National Church Residences
Silver Back Society	CareerSource South Florida	Memphis Area Chamber of Commerce	WESTCARE	Everyone with Diabetes Counts	New Eyes for the Needy
Smart Family Literacy	CASH Campaign Maryland	Miami Dade College Carrie P. Meek Entrepreneurial Center	William H. Turner Technical Arts Adult Education Center	Family & Children's Services	Norfolk Tides
Southwest Tennessee Community College	Catholic Charities	Miami Dade College Hospitality Institute	Woodforest National Bank-San Antonio	Family and Children's Place	Northside Fresh Coalition
Sprouts Child Development	Center for Healthcare Services	Minneapolis Nutrition Center	Woodland Job Corps Center	Family Health Centers	Norton's Healthcare
St. Kates Service Learning	CEO Works	MN Business Venture	Workforce Investment Network (WIN) American Job Center	Foodbank of Southeastern Virginia and the Eastern Shore	OSU Clinic
St. Louis Community College	City Food Studio	MOLO Village	Workforce Tulsa	Future Winners-MHR	OSU Total Health and Wellness
St. Louis Public School	City of Minneapolis StepUp	Myers Goodwill	Wyndham Hotel San Antonio Riverwalk	G & S Counseling	Ounce of Prevention (Circle of Parents)
St. Vincent de Paul Head Start	City Seeds	Neighborhood Housing Services of South Florida	Year Up	Galveston County Health District	Parent Child Center
Sumner Library	Commerce Bank	NEON		Galveston Own Farmer Market	Park Duvalle
Teens with a Purpose	Consumer Credit Counseling Services of Maryland & Delaware	New Destiny Health Career Center		General Mills	Prime Plus Norfolk Senior Center
The Basilica of Saint Mary	Dixie Queen	Ohio Means Jobs		Global Gardens	Priority Partners
The Beech	Dress For Success	Onionomics		Hampton Roads Community Health Center	Regional One – Medication Assistance Program (MAP)
The First Baptist Church	Dress For Success/Suited For Success	Operation Spark		Harvest NOLA Markets	Salvation Army
The Gateway Region YMCA	Dynamic Workforce Solutions	Partner4Work		Health Education Council	Seward Coop
The Pencil Box	Emerge	Partners for Self Employment		Health Literacy Educator	Shelby County Government - Community Services Agency (CSA)
The Planning Council	Employment Connections	Per Scholas		Healthcare Collaborative of Greater Columbus	St. Vincent de Paul of Baltimore – Beans & Bread
THREAD	Fast Track Job Training	PNC Bank		Hennepin County Master Gardeners	Take Control Initiative
Tristesse Grief Center	FedEx	Project Jumpstart		Hope and Healing Center	Terry's Advocacy Services
Tulsa City County Library	Galveston College	Prosperity Connections		I Caree Foundation	The Child Abuse Prevention Center
Tulsa Public Schools	George Kaiser Family Foundation	Rainbow Research		Jencare	The Gateway Region YMCA
Twin Rivers Unified School District	Goodwill Careers-San Antonio	Sacramento Employment & Training Agency (SETA)		JenCare	TLC Counseling Services
UC Davis – Sacramento Area Youth Speaks (SAYS)	Goodwill Industries	Sacramento Justice League		Jeremiah's Place	Top Box Foods
United for Children	Goodwill Industries of Chesapeake	SAGE San Antonio Growth for the Eastside		Jessie Trice Community Health Center	Tulsa Health Department
United Way of South Hampton Roads	Goodwill Industries of Tulsa	Salvation Army		Johns Hopkins -School of Nursing	Turner of Life Counseling
University of Memphis	Goodwill Technical College	San Antonio Housing Authority -Jobs Plus		Johns Hopkins- School of Public Health	Twin Cities Mobile Market
University of Pittsburgh	H&S Bakery	Schusterman Family Foundation		Kare Mobile	University of Maryland – School of Medicine
Upward Hope Academy	Hampton Roads Workforce Council (former Opportunity, Inc.)	Seedco		Kingsley Association	University of Missouri St. Louis
Urban 4-H	Housing Authority City of Pittsburgh	Select FCU		Lakewind Coop	University of MN Community Health Initiative
Virginia Cooperative Extension (Virginia Tech)	Housing Authority of New Orleans	Self-Mastery Mentorship Program		LIFE Senior Services	University of MN Extension SnapEd
Virginia Zoo	HRI Lodging	SER Jobs		LifeCare Alliance	Veteran Administration
William A. Hunton YMCA	IFF	Share		Lift for Life Gym	Vintage Senior Care
Y of Central Maryland Head Start	Jewish Family Services	SHRA – Jobs Plus		LMG Public Health and Wellness	W.I.C.
YMCA	Job 1	SHRA – Promise Zone		Local Matters	Wedge Coop
Youth Empowerment Project	Job Opportunities Task Force	Speedway		LSU	Whole Foods Market
Youth Enrichment Center		Summit OIC		Madison Pharmacy	Whole Kids Foundation
Youth Family Center		Sundance Family Foundation		Maryland ABLE	WIC-City of New Orleans
		TARC		Maryland Food Bank	Wilder Research
		The Foundry		Maryland Hunger Solutions	WIN Family Health
		Tree Trust			YMCA
		Trilogy			Young Gardner Program
		Tulsa Community College			

HEALTH

Above All Odds

Aetna

Affinia

Allegheny County
Department of Human
ServicesBaltimore City Health
DepartmentBaltimore Community
Mediation

Baltimore Healthy Start

Baltimore Medical System

Behavioral Health
Systems BaltimoreBellevue Baptist Mobile
Dental Clinic

Bmore Healthy Baby

Bowdren Clinic

Brightside Produce

Camden Farmers Market

Mobility and community
supports Inc.

Catholic Charities

Center for Women and
Families

Charm City Companions

Christ Community

City of New Orleans
Health DepartmentCity of Norfolk
Community Services
Board - ServicesCity of Norfolk
Community Services
Board - TrainingCity of Norfolk
Department of Human
ServicesCity of Norfolk
Department of Public
Health



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